Hello Everyone,

My name is Rob Hughes and I have been a teacher at Wausau East for the past 20 years. It has always been on my heart to help people who are struggling. I know this motivation comes from the memories of strangers who helped my family when I was growing up, with food, clothes, and even Christmas presents. It is with that motivation that I ask you to think about giving a $10 donation to put a turkey or ham on the table of a struggling family this Thanksgiving.

Last year, the turkeys and hams were shared with Wausau East, Wausau West, John Muir Middle School, Horace Mann Middle School, Wausau NTC Alternative High School, Wausau PEER Program, DCE High School, Women's Community Center (a center for abused women and children), The Neighbors' Place (a community food pantry), the Salvation Army (a community food pantry), Covenant Community Church (a community food pantry), and the Elk's Club.

If you are able to donate, here are some options for doing so:

♦ Go online to [Wausau School Foundation](#) If you are sending a check, please mail it to 415 Seymour Street, Wausau, WI 54403 and indicate “Food for Hope” or “Turkey Drive” on the memo line.

♦ Mail or drop off a check at Wausau East for our East food pantry, Zoro’s Locker.

Here is the history of our turkey drive:

YEAR 1: $1000  YEAR 4: $7038
YEAR 2: $2000  YEAR 5: $????
YEAR 3: $5100

This year’s motto is “We Are You” with the idea that we are all in this together; we all want to give others support - give them “Food for Hope”. With your help we can and will make a difference! Thank you for all you do and for the difference you are making in the lives of others!

Rob Hughes
715-261-0650 ext. 23231
IMPORTANT: Relaunch Letter to Parents

If you have questions about the Relaunch on November 2, or anything contained in the parent letter, please call the Main Office at 715-261-0650.

Yearbooks MUST be purchased by February 1.
The cost is $57 and can be paid in the Business Office or on Infinite Campus. There will NOT be extra yearbooks for sale at the end of the school year.

The yearbook staff needs your help with photos this year. Please email us photos you have taken at any East events. Send your photos to wahiscan@wausauschools.org Thank you in advance!
New Dress Code Addition

Students will not be permitted to wear a mask that contains references or content related to pictures of and/or writing about alcoholic beverages, tobacco products, sexual acts, profanity, promotion of gambling, illegal drugs, disruptive symbols of hatred or intolerance (e.g., confederate flags, a swastika or other Nazi symbols, white supremacist symbols, etc.), and/or gangs.


**Acceptable Face Coverings:** Cloth or paper coverings that contain at least two layers and cover the nose and mouth. Per CDC Guidelines.

**Unacceptable Face Coverings:** Face coverings without two layers, face coverings with vents or holes, gaiters, bandanas and face shields without a mask underneath. Per CDC Guidelines.

School Board Policy: All staff, students aged five and older, and visitors will be required to wear a face covering that covers the nose and mouth at all times while in Wausau School District buildings except during the following activities:

- Face coverings can be removed outside as long as six feet of distance is maintained.
- Face coverings may be temporarily removed to eat or drink, but care should be taken to maintain as much space as possible between people, recognizing it is not always feasible to maintain six feet of distance from others.
- People who are entering the school building during the day may be required by school staff to briefly remove their face covering for the purposes of checking identification.
- Staff working alone in their offices, classrooms, vehicles, or other job locations who do not have any person-to-person interaction.
- When communicating with a person who is deaf or hard of hearing or has a disability, medical condition, or mental health condition that makes communication with a face covering difficult, provided that social distancing is maintained to the extent possible.

A letter on letterhead will be required from a physician or licensed mental health practitioner in order for any staff, student aged five and older or visitor to be exempt from wearing a face covering.

The masking requirement will be evaluated each month at the board meeting by the Wausau School Board.

**Protocol if a student refuses to wear a face covering or continuously removes their face covering:**

1st offense: Verbal reminder from staff member and reteach of safety protocol

**Additional reteaching depending on age of student**

2nd offense: Teacher will contact the parent/guardian and administrator will be notified

3rd offense: The student will be placed in a virtual classroom and will be required to learn remotely

**Protocol if a parent refuses to send a child with a face covering:**

Inform the parent that their child must wear a face covering to receive in-person instruction in a Wausau School District building. If the parent still refuses, the child will be placed in a virtual learning classroom.
**When does my sick child and other family members need to stay home?**

**If anyone in the house has:**
- Cough
- Shortness of breath
- Difficulty breathing
- New loss of taste
- New loss of smell

**Or at least 2 of the following:**
- Fever*
- Body aches
- Sore throat
- Headache
- Fatigue
- Congestion or runny nose
- Nausea or vomiting*
- Diarrhea*

*Children with these symptoms need to stay home until symptoms resolve for 24 hours regardless.

---

**When can we return to school and work?**

<table>
<thead>
<tr>
<th>Sick person</th>
<th>Household members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sick individual is diagnosed with a different illness</td>
<td>Follow guidance from medical provider</td>
</tr>
<tr>
<td>Sick individual tests negative for COVID-19</td>
<td>24 hours symptom free without using medicine</td>
</tr>
<tr>
<td>Sick individual tests positive for COVID-19</td>
<td>10 days after symptoms started AND fever free for 24 hours with other symptoms improving</td>
</tr>
<tr>
<td>Sick individual does not test for COVID-19 and does not have a medical diagnosis of another illness</td>
<td>10 days after symptoms started AND fever free for 24 hours with other symptoms improving</td>
</tr>
</tbody>
</table>

**Note:** There are other times a child will be required to stay home from school because of potential exposure to COVID. Public Health will provide directions if this happens.
WAUSAU SCHOOL DISTRICT EMERGENCY SCHOOL CLOSING PLANS

TO: All Wausau School District Staff, Parents, Students, and Media

FOR: All Schools Served by the Wausau School District

When it is necessary to close or delay the opening of school, one of the plans listed below will be followed. School closing or delay information will be sent to you via School Messenger®, the District’s electronic notification system, and announced over the following radio and television stations:

<table>
<thead>
<tr>
<th>Station</th>
<th>City</th>
<th>Frequency</th>
<th>Station</th>
<th>City</th>
<th>Frequency</th>
</tr>
</thead>
<tbody>
<tr>
<td>WSAU (AM) 550</td>
<td>Wausau</td>
<td>WOZZ (FM) 94.7</td>
<td>Wausau</td>
<td>WSPT (FM) 97.9</td>
<td>Wausau</td>
</tr>
<tr>
<td>WIFC (FM) 95.5</td>
<td>Wausau</td>
<td>WDEZ (FM) 101.9</td>
<td>Wausau</td>
<td>WJMT (AM) 730</td>
<td>Merrill</td>
</tr>
<tr>
<td>WRIG (AM) 1390</td>
<td>Wausau</td>
<td>WSAU (FM) 99.9</td>
<td>Wausau</td>
<td>WMZK (FM) 104.1</td>
<td>Merrill</td>
</tr>
<tr>
<td>WXCO (AM) 1230</td>
<td>Wausau</td>
<td>WSPT (AM) 1010</td>
<td>Stevens Point</td>
<td>TV Channel 7 &amp; 9</td>
<td>Wausau</td>
</tr>
<tr>
<td>WHDG (FM) 97.3</td>
<td>Rhinelander</td>
<td>WRLO (FM) 105.3</td>
<td>Northwoods</td>
<td>WRHN (FM) 100.1</td>
<td>Northwoods</td>
</tr>
<tr>
<td>WMQA (FM) 95.9</td>
<td>Minoeua</td>
<td>WOBT (AM) 1240</td>
<td>Northwoods</td>
<td>WLKD (AM) 1570</td>
<td>Northwoods</td>
</tr>
</tbody>
</table>

EMERGENCY PLANS

PLAN FOR - SCHOOL CLOSING
Media Announcement - ALL WAUSAU PUBLIC AND PRIVATE SCHOOLS WILL BE CLOSED TODAY

1. Schools WILL NOT be open for instruction.
2. Students ARE NOT to report.
3. Teachers, secretaries/ aides, and school nutrition staff (who work less than calendar year) DO NOT report to their respective schools.
4. Custodians and maintenance staff are to report to their respective work areas, or as assigned by the Director of Buildings and Grounds, as soon as safety will allow.
5. Calendar year staff assigned to the following locations will report to work as soon as safety allows: Longfellow Administration Center, East and West High Schools, Horace Mann and John Muir Middle Schools, and Maintenance and Operations Building (MOB).
6. All extra-curricular and evening activities will be canceled.

PLAN FOR - YELLOW SCHOOL BUS DELAY
Media Announcement - WAUSAU PUBLIC AND PRIVATE SCHOOLS WILL BE OPEN AT THEIR REGULAR TIME. FIRST STUDENT (YELLOW BUSES) WILL BEGIN THEIR ROUTES ONE (1) OR TWO (2) HOURS LATE. ALL 4K AND EARLY CHILDHOOD CLASSES ARE CANCELED.

1. All 4K and Early Childhood classes are canceled. Teachers and support staff will report.
2. ALL STAFF WILL REPORT to their respective schools/buildings at the regular time.
3. Metro Ride (Express) buses will run routes at their regular time.
4. Students will report to their respective schools at the regular time unless they are riding a yellow bus.
5. Breakfast and school lunches will be served at the regular time.
6. School dismissal will be at the regular time.

EARLY OR EMERGENCY DISMISSAL

1. Weather or mechanical breakdown may sometimes call for early or emergency dismissal. Each parent should be sure that their child is instructed where to go in case it is necessary for the child to arrive home from school early.
2. District-wide emergency dismissal information will be announced via School Messenger® and on the radio and television stations listed above.
3. A mechanical breakdown in one school will not affect regular dismissal of the remaining schools in the District.

ANY ANNOUNCED SCHOOL CLOSING IS FOR THAT DAY ONLY
MEMORANDUM

WAUSAU SCHOOL DISTRICT
Robert Tess, CSRM
Chief Finance & Business Services Officer
415 Seymour Street
Wausau, WI 54402-0359
Phone: 715-261-0515
Email: rtess@wausauschools.org

To: Parents and Staff
From: Robert Tess
Date: October 19, 2020
Re: Emergency School Closing
First Student Bus Arrival Times

Below are approximate times yellow buses would arrive at the schools to pick up students when schools are in session and an early dismissal is necessary. Students will be dropped off at their normal afternoon drop off location. These are examples of a variety of dismissal times; students not riding yellow buses may leave school at the announced dismissal time and parents may pick up students at the announced dismissal time. Parents should make every attempt to pick up their child within an hour of the announced dismissal time. Please know buses may be delayed. Your patience and cooperation are appreciated.

<table>
<thead>
<tr>
<th>Examples of District announced dismissal time</th>
<th>11:30 a.m. Bus Arrival Time</th>
<th>12:00 p.m. Bus Arrival Time</th>
<th>12:30 p.m. Bus Arrival Time</th>
<th>1:00 p.m. Bus Arrival Time</th>
<th>1:30 p.m. Bus Arrival Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Franklin Elementary School</td>
<td>12:00 p.m.</td>
<td>12:30 p.m.</td>
<td>1:00 p.m.</td>
<td>1:30 p.m.</td>
<td>2:00 p.m.</td>
</tr>
<tr>
<td>G.D. Jones Elementary School*</td>
<td>11:45 a.m.</td>
<td>12:15 p.m.</td>
<td>1:45 p.m.</td>
<td>1:15 p.m.</td>
<td>1:45 p.m.</td>
</tr>
<tr>
<td>Grant Elementary School</td>
<td>11:50 a.m.</td>
<td>12:20 p.m.</td>
<td>1:50 p.m.</td>
<td>1:20 p.m.</td>
<td>1:50 p.m.</td>
</tr>
<tr>
<td>Hawthorn Hills Elementary School*</td>
<td>11:55 a.m.</td>
<td>12:25 p.m.</td>
<td>1:55 p.m.</td>
<td>1:25 p.m.</td>
<td>1:55 p.m.</td>
</tr>
<tr>
<td>Hewitt-Texas Elementary School</td>
<td>12:10 p.m.</td>
<td>1:40 p.m.</td>
<td>2:10 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Marshall Elementary School</td>
<td>11:50 a.m.</td>
<td>12:20 p.m.</td>
<td>1:50 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lincoln Elementary School</td>
<td>11:45 a.m.</td>
<td>12:15 p.m.</td>
<td>1:45 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Maine Elementary School</td>
<td>12:00 p.m.</td>
<td>1:30 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rib Mountain Elementary School</td>
<td>12:10 p.m.</td>
<td>1:40 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Riverview Elementary School*</td>
<td>12:00 p.m.</td>
<td>1:30 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Mountain Elementary School</td>
<td>12:10 p.m.</td>
<td>1:40 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stetson Elementary School</td>
<td>12:00 p.m.</td>
<td>1:30 p.m.</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Thomas Jefferson Elementary School*</td>
<td>11:45 a.m.</td>
<td>12:15 p.m.</td>
<td>1:45 p.m.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Horace Mann Middle School</td>
<td>11:30 a.m.</td>
<td>1:00 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>John Muir Middle School</td>
<td>11:30 a.m.</td>
<td>1:00 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wausau East High School</td>
<td>11:40 a.m.</td>
<td>1:10 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wausau West High School</td>
<td>11:40 a.m.</td>
<td>1:10 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EEA Learning Academy</td>
<td>11:40 a.m.</td>
<td>1:10 p.m.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Private Schools</td>
<td>11:20 a.m.</td>
<td>11:50 a.m.</td>
<td>12:20 p.m.</td>
<td>12:50 p.m.</td>
<td>1:20 p.m.</td>
</tr>
<tr>
<td>4K Learning Academies*</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

If you have any questions, please contact my office at 715-261-0515.

cc: First Student
Metro Ride
Maintenance & Operations Building
School Nutrition Services
Private School Principals
Wausau Child Care, Inc.
YMCA

Montessori School of Wausau
Mountain View Montessori
Lee Leng Xiong, Hmong American Center, Inc.
Captain Todd Baeten, Wausau Police Dept.
Lieutenant Nathan Cihlar, Wausau Police Dept.
Eric Lundman, Wausau Public Works Dept.
Key Club

During these challenging times, Key Club is doing their best to get out into the community and help others. We recently took part in Children’s Cancer Awareness, Claire Hornby’s memorial service, and a scavenger hunt to promote Key Club.

At the end of August, the Key Club Officers wrote messages in chalk on the sidewalks at East for Children’s Cancer Awareness and for Claire Hornby. Wausau East Staff then gathered outside to take a socially distanced photo to show support for the Hornby family. Key Club also helped direct traffic for Claire’s amazing memorial service.

To promote Key Club this year we decided to do an all member Key Club Scavenger Hunt! This scavenger hunt was hosted at Sylvan Hill and all the Key Clubbers got to connect and do something together, socially distant and with masks of course.

Key Club is extremely excited for this year even in this difficult time. We are going to do our absolute best to continue getting out into the community to help others while being safe and following CDC guidelines.
Health and Physical Education

Teaching Physical Education virtually has been challenging and rewarding. We have been pleased with our students' attitudes, engagement and follow through in these first few weeks. As we began the school year our emphasis was on the following things.

1. Getting to know each other. (Building relationships)
2. Getting or keeping students active (PE) and/or teaching them skills to be their healthiest and happiest self (Health).
3. Encouraging self-care (Allowing time for students to focus on their mental health)
4. Offering engaging activities to prepare students for our return to in-person learning.

As parents you can help your child be ready for our return to school by encouraging them to:

- Be active with their bodies and their minds
- Spend time outdoors
- Take time for something they enjoy (non-school related)

When our kids return to in-person Physical Education they will need tennis shoes, shorts or sweatpants, a t-shirt and a sweatshirt.

News From the IB
The Purpose of the Upcoming Internal Assessments

The internal assessment is an integral part of each IB course and is mandatory for both SL and HL students. It enables students to demonstrate the application of their skills and knowledge and to pursue their personal interests, without the time limitations and other constraints that are associated with written examinations. The internal assessment skills are taught as a part of the regular classroom experience and could result in a research paper, portfolio, laboratory report, or oral commentary and presentation. Parents, it is important to understand the significance of this paper. In addition to being a major part of the student’s IB grade it is also a significant part of the class grade.

The internal assessment is graded by the student’s teacher and is entered as a class grade in the teacher’s grade book. This grade is often considered a major class assignment as the research skills are taught throughout the curriculum. However, IB also selects a sample of the papers from the students who will be testing in May to evaluate how closely the instructor stays to the IB rubric; if the teacher grades too severely or too leniently, the examiner moderates the entire class’s score to make sure the IB standards are maintained worldwide. These scores then become 20-30% of the student’s final exam scores that are issued in July following the May exams. If you would like to see information about the internal assessment for a specific subject area visit the IB World School section of East’s webpage under the heading, ‘IB at Wausau East’. Click on the name of the course in the Course Offerings & Descriptions page.

The Internal Assessment Calendar for Wausau East can also be found in the IB at Wausau East section of our website. It is important that parents communicate with their child so that they can keep track of the student’s progress and help them meet the formative steps in the internal assessment process.

If you have any questions about internal assessments or the IB program, feel free to email me at dbeattie@wausauschools.org or call me at 715-261-0650, ext. 23248.
Project-based Learning Students Going Live!

As Wausau East project-based learning (PBL) moves into its second year, we continue to fulfill our motto of making PBL “a different path to learning”. To this end, students in the second year course (Fundamentals of Project-based Learning) and third year course (Intermediate Project-based Learning) are involved in what we are calling Operation Webcast. This operation not only involves students from two different courses, but is also one that is able to be run totally virtually with the opportunity to continue seamlessly in a non-virtual classroom environment.

Operation Webcast involves creating and broadcasting a weekly web-based program addressing issues of history, fashion, and music, with perhaps a few stops in between. The plan is to start with a 30-minute weekly broadcast. While one student is doing the creative and production work, another student is learning the intricacies of website design to support the marketing, archival, and actual presentation of the online broadcast. An operation of this type is likely to be a year-long project, with the student involved in the webcast portion of it building a studio as well as producing, directing, recording, and editing the webcast. The website design portion of the project is equally complex and demanding. As neither of the students involved has ever pursued any effort of this magnitude, they are undertaking a Herculean task. Stay tuned . . . .

In our Advanced PBL course, we have one student who is seeking to expand his online gaming streaming presence to make it more revenue-friendly and lay the ground work for development of eSports, which is an activity involving students from high schools around the state. Another student is designing and building an ergonomically suitable desk to support multiple monitors that can be constructed using only tools available in his home.

Finally, in our Introduction to PBL course, we are laying the foundations for our first operation as we examining issues ranging from SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis and the scientific method as it applies to PBL to time and project management. As this class establishes the foundation for all PBL work, we are hoping to begin our first all-class operation after the second quarter begins November 2.

If you would like to know more about PBL at Wausau East High School or find out how your student can become a part of our growing program, please contact Oliver Burrows, Project-based Learning teacher, by email at oburrows@wausauschools.org or by phone at (715) 261-0650 extension 23106.
Wisconsin Education Fairs are going virtual!!

WEF will continue to be a resource for our students and schools.

WEF will be expecting nearly 100 colleges, universities, military branches, and specialty schools to participate in their college fair portion.

WEF will be offering a monthly virtual college fair from 3:00 - 5:00 p.m., followed by 5:00 - 6:00 p.m. interactive financial aid presentation. Log online https://www.wefs.org/ for more information and to register to attend.

Sunday, November 8
Wednesday, February 10, 2021
Wednesday, March 10
Sunday, April 11

Attention Senior Parents

In early September, the East counselors sent out a presentation via email to all seniors in order to help with their last year in high school. With this presentation, the East counselors hope to plan out next steps with your child that will help them prepare for their next adventure after East High School - whether it be entering college, the workforce, or the military. Other topics include financial aid, scholarships and tips to be successful as a senior. Be sure to ask your child what their plans are. Contact their school counselor for additional support.

Financial Aid - Unfortunately, the 2020 Financial Aid Night was cancelled due to COVID-19. To help support our families as they navigate financial aid for college, Jeff Cichon, Director of Financial Aid at NTC, and our regular presenter, has created a slideshow pertaining to financial aid, FAFSA, loans, grants and work study (presentation is below). You can find a pdf version of the presentation here.

If you still have questions after viewing the presentation, please contact the Financial Aid Office of the college you are interested in attending, or attend a College Goal Wisconsin event where financial aid experts from area colleges can answer specific questions about financial aid and the FAFSA. Please see this College Goal Wisconsin flyer for more information and to register for an event. Upcoming College Goal WI Dates: November 4 and 11.

Visit https://studentaid.gov/ for more information and get started!
Attention Sophomores - Sophomore Conferencing

Believe it or not, it’s time to start formulating your post-secondary plans. Sophomore conferences will look a little different this year. In the next month, the Wausau East Counseling Department will release an Academic & Career Planning (ACP) presentation that is specific to sophomores. Topics to be covered are:

- Transcripts and GPA
- Credit check
- Registration for junior and senior year
- Matchmaker results
- Standardized testing
- Post-secondary plans

This is the first step of many that counselors do to help students prepare for life after high school. A critical component of the Academic & Career Planning is to have sophomores complete the Matchmaker, a career interest inventory which will match their interests to several career clusters. Opportunities to meet with your counselor to discuss this individually will be offered as well. Additional information will be provided for parents and students.

Wausau East Career Center-New “Course” in itsLearning

Juniors and seniors should check this page often. Students will be able to open up the course and see special announcements, reminders, tips and resources to help them plan for success in college, work readiness, etc. Students will also be able to view Wausau East Career Center Plans which will include special guest speakers such as admissions counselors, who will join in via Google Meet.

Mid-Term Graduates

If your student is planning on graduating after first semester, he/she must do the following before December 1, 2020.

- Meet with his/her counselor to verify credit status
- Complete the Mid-Term Graduate Request Form statement to Principal Cale Bushman, requesting permission to graduate at mid-term
- Form must be returned to your child’s counselor by December 1, 2020

If you have questions, please contact school counselor, Katie Gilles at (715) 261-0663.
Stay up-to-date on what's happening at Wausau East High School!

CLICK HERE for the latest!

Mission Statement
The Mission of Wausau East High School is to positively impact the future by helping students reach their full potential in a rigorous learning environment of respect, integrity, compassion and excellence.

WSD Continuous Nondiscrimination Notice
The Wausau School District does not discriminate against individuals on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Federal law prohibits discrimination in education and employment on the basis of age, race, color, national origin, sex, religion, or disability.

Anyone who believes that the Wausau School District has inadequately applied the principles and/or regulations of Title VI, Title VII, Title IX, Section 504 or the Americans with Disabilities Act, may file a complaint with the WSD Equity Director at the Longfellow Administration Center, 415 Seymour Street, Wausau, Wisconsin 54402-0359, or by telephone at 715-261-0500.

Lub Wausau School District txwv tsis leejtwg ua saib tsis taus ib tus neeg twg txawm yog hais tias nej yog pojniam los yog txivneej, yog haiv neeg dabtsi, ntseeg dabtsi, poj koob yawm txiv yog leejtwg, nyiam pojniam los yog txivneej li cas, muaj mob nkees li cas los yog xiam oob qhab li cas. Kevcai nyob rau tebchaws no txwv tsis pub leejtwg yuav ua saib tsis taus nej yog nej tuaj nhiav haujllum ntawm peb txawm yog nej yog haiv neeg twg, muaj noob nyooog li cas, cev nqaj daim ntwav yog xim dabtsi, nyiam pojniam txivneej, ntseeg dabtsi, los yog muaj kev xiam oob qhab li cas.

Yog leejtwg ntseeg tau hais tias lub khoog tsev kawm ntawv Wausau School District ua tsis raws li txojcai thfab/los yog cov lus teev tseg nyob rau Title VI, Title VII, Title IX, Section 504 los yog Tsojcai Tiv Thaiw Haiv Neeg Metas uas Xiam Oob Qhab, nej sau tau ib tsab ntwav tsis bxaus siab tuaj rau tus saib xyuas tej tebmeem zoo li no uas yog tus WSD Equity Director nyob tom Longfellow Administration Center, 415 Seymour Street, Wausau, Wisconsin 54402-0359, los yog hu rau nws ntawm tus xovtooj 715-261-0549.

El Distrito Escolar de Wausau no discrimina contra las personas por motivos de sexo, raza, religión, nacionalidad, ancestro, credo, embarazo, estado civil, orientación sexual, o discapacidad física, emocional, mental o de aprendizaje. La Ley Federal prohíbe cualquier tipo de discriminación en la educación y empleo por motivos de edad, raza, color, nacionalidad, sexo, religión o discapacidad.