Dear Parents, Guardians and Students,

On behalf of all of Wausau East, I would like to welcome everyone back for the 2020-2021 school year! While recognizing that this year will be filled with challenges, we are also confident that this year will be filled with positive relationships, memorable experiences and opportunities to grow and learn. Together, we will be able to overcome the difficulties in front of us and continue to grow and thrive.

Let me start off by saying how excited I am to be joining the Lumberjack team. It is clear that the staff, students and community believe, and carry out, East’s Core Values of Respect, Integrity, Compassion and Excellence. As the new principal, I am looking forward to the opportunity to champion these values.

For those of you who do not know me, please allow me to provide some background information. My wife Andrea and I have lived in Wausau since 2006. We have three daughters, two of which are in the Wausau School District, and one who is currently a student at UW-Madison. We truly value this great community, and the school district, and feel fortunate that we have been able to raise our family here.

From an educational perspective, I received my undergrad from UW-La Crosse in 1999, my master’s degree at St. Mary’s University, and am currently in the process of completing my doctorate degree through Marian University. I am a firm believer in life-long learning and believe that a major role of K-12 education is to instill a love of learning into our students.

I started my education career as a Special Education teacher in Sparta, Wisconsin in 2000. My career path brought me to Wausau East High in 2006. While teaching at East, I coached football and track. In 2010, I made the move to Wausau West as an Associate Principal. For the last two years, I have been the principal of Eau Claire North, and now I am proud to say that my journey has brought me full circle, back to Wausau East.

Throughout my career as an educator, I have witnessed the importance of relationships in the continued success and development of a school. Additionally, I have reinforced that the home to school relationship is essential in the development and growth of students. I believe that “home and school” is a team with a common purpose...prepare our students for a successful and meaningful life following high school. It is my goal to be visible, approachable and accessible. Please feel free to reach out with your concerns or thoughts. I believe in open communication channels and I look forward to hearing from and meeting you.

My advice for families, and for students, is to take advantage of the opportunities available to you. The time that you will be in high school is limited. If you are a brand new freshman, or a veteran senior, seize upon the experiences that are at your fingertips. Get involved. This might be through challenging yourself to upper level coursework, taking a high interest elective, joining a club or an organization, or becoming involved in a new sport or activity. East provides numerous opportunities to become involved. Research is clear that students who are engaged report higher satisfaction, and greater achievement, in their learning experiences.

As we move into this new year, I understand that our current situation can cause frustrations and fears. While we do not hold all of the answers for the future, what we do know is that Wausau East will do our very best to provide opportunities and experiences that are in the best interest of all our students. Our teachers have been planning and preparing to deliver high quality instruction that leads to high level learning. We are, and always will be, committed to the holistic growth of our students.

As always, if you have questions or concerns, please do not hesitate to reach out to me. I am excited to meet each of you.

Respectfully,
Cale Bushman
Welcome, Deb Foster, Athletic/Activities Director!

Hello, Lumberjacks!

My name is Deb Foster and I am the new Athletic and Activities Director at Wausau East. I am very excited to be joining the staff and students as a member of the Lumberjack team. I come to Wausau East from Wausau West where I taught United States History and Sociology. Over the course of my teaching career, I have been a head coach, assistant coach, and I have advised a number of different clubs and activities. My family returned to the Wausau area from Eagle River, Wisconsin, nine years ago. My husband is also an educator and coach (at Wausau West) and my youngest daughter is a 2020 graduate from the Wausau School District. I strongly believe that public schools are one of the most important institutions within a community and the diverse range of WIAA sanctioned sports, intramural sports, clubs, and activities means that there is a place for everyone in athletics and activities at Wausau East. I encourage every Lumberjack to get involved! Be a three-season participant, pick an activity you have always enjoyed, try a sport, or suggest a new club if there is something you are interested in that we do not currently offer.

I look forward to meeting you, virtually and in person, as the school year progresses.

Registration for Athletics is Now Open!

Please head to the Wausau East webpage and go to the Athletics tab and click on registration or follow this direct link:

https://wausaueast-ar.rschooltoday.com/

Here you will find a virtual mandatory 2020 Fall Sports meeting and a quiz that will serve as your attendance at the meeting—no worries, it is a pretty easy quiz. Once you have watched the video and taken the quiz, please scroll down ⅓ of the page and find the green ‘registration’ button. That will take you to the forms that you need to complete to be registered. You will need to upload your sports physical or alternate year card.

If you have any trouble at all with the technology, please contact Lumberjack Athletic and Activities Department Secretary, Elissa Steinke at (715) 261-0655 or by email at esteinke@wausauschools.org and she will be able to answer any questions you might have. While you are taking the time to register, feel free to register for those winter and spring sports that are available at this time.
# First Day of Virtual Learning is Tuesday, September 8!

<table>
<thead>
<tr>
<th>Time</th>
<th>Monday/Wednesday</th>
<th>Tuesday/Thursday</th>
<th>Friday</th>
</tr>
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<tbody>
<tr>
<td>7:30-9:00</td>
<td>Office Hours/Scheduled Small Group Sessions</td>
<td></td>
<td>Remediation and Enrichment (Scheduled by teacher as needed.)</td>
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<tr>
<td>9:00-10:00</td>
<td>Period 1</td>
<td>Period 2</td>
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<tr>
<td>10:10-11:10</td>
<td>Period 3</td>
<td>Period 4</td>
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<tr>
<td>11:20-12:20</td>
<td>Period 5</td>
<td>Period 6</td>
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<tr>
<td>12:20-1:00</td>
<td>Lunch</td>
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<td>1:00-2:00</td>
<td>Period 7</td>
<td>Period 8</td>
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<tr>
<td>2:00-3:00</td>
<td>Office Hours/Scheduled Small Group Sessions</td>
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</tbody>
</table>

## Google Meet Classroom/Social Expectations

- **Be on Time**
- **Dress Appropriately**
- **Use Mute When Not Speaking**
- **Be Respectful To Others**
- **Minimize Distractions**
- **Share School Appropriate Responses**
- **Raise Your Hand to Speak**
- **Request Permission Before Recording or Taking a Screenshot**
- **Show Integrity**
- **Enable Video**
- **Provide Nonverbal Feedback**
- **Sit in a Spot with a Neutral Background**
**itsLearning** is the learning management system the Wausau School District uses. All Wausau East students will find their lessons and assignments in itsLearning each day. **Parents** can see what students are doing in each class by viewing the ePortfolio of their child’s teachers. The ePortfolios are linked in the **Staff Directory** on the Wausau East webpage. **Students** can watch this [instructional video](#) to see how to access their courses in itsLearning.

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**Wausau East Academic Enrichment**

Welcome to the 2020/2021 school year! Our goal is to support students in their success during their time at East. In order to do this, Academic Enrichment (AE) teachers assist students with homework, organization, communication, and other vital areas to support their learning.

Please do not hesitate to reach out to your AE teachers; we are available to help you in many ways. Names and how to contact teachers can be found below. If you have additional questions, please contact Kelly Rohr.

Kelly Rohr (715)261-0650 Ext. 23138 krohr@wausauschools.org  
John Lakus (715)261-0650 Ext 23269 jlakus@wausauschools.org  
Tom McCormick (715)261-0650 Ext 23235 tmccormi@wausauschools.org  
Vong Lao (715)261-0650 Ext 23140 vlao@wausauschools.org  
Dave Coenen (715)261-0650 Ext 23237 dcoenen@wausauschools.org

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**Staff Emails and Teacher Schedules Can Be Accessed from the East Directory!**  
[PLEASE CLICK HERE](#)

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**Stay Connected!**

To ensure that we have the most up-to-date contact information on file for every student, parents and guardians are asked to contact Gina Walters in the Counseling Office at 715-261-0677 or gwalters@wausauschools.org with any phone number, home address or email address changes during the school year. Thank you!
MISSION STATEMENT

The Mission of Wausau East High School is to positively impact the future by helping students reach their full potential in a rigorous learning environment of RESPECT, INTEGRITY, COMPASSION AND EXCELLENCE.

CORE VALUES

Wausau East students and staff live by a set of Core Values that form the bedrock of good character. Our Core Values give us strength, regulate our behavior, and unite us to meet any challenge and succeed.

RESPECT
We believe everyone at our school possesses qualities and traits worthy of admiration, so we respect the dignity of each person, as well as the personal property of others.

INTEGRITY
We strive to exemplify ethical and moral behavior. Lumberjacks do not lie, cheat or steal. Our qualities of honesty, maturity, dedication, trust, and dependability compel us to act responsibly and hold ourselves and each other accountable for our actions and our language.

COMPASSION
Compassion means valuing the connections we have with other living beings, identifying and being sympathetic with another’s situation, understanding without judgment, and offering help when a need is discovered.

EXCELLENCE
Excellence is the spirit of selfless determination, discipline and dedication found at East, while in the classroom or in any extracurricular activity. It leads to the highest order of discipline for teachers and students. It inspires the determination to achieve the highest standard of excellence in every endeavor.
Wausau East Cheating Policy

Lumberjack students and staff live and work by a set of Core Values that form the bedrock of good character. Our Core Values give us strength, regulate our behavior, and unite us to meet any challenge and succeed. The following are our Core Values: Respect, Integrity, Compassion and Excellence.

The Core Value of Integrity demands that students strive to exemplify ethical and moral behavior. Lumberjack students will not lie, cheat or steal. Our qualities of honesty, maturity, dedication, trust and dependability compel us to act responsibly and hold ourselves and each other accountable for our actions and our language. Thus, it is expected that the grade a student earns is based upon work that the student has performed. Cheating is dishonest. It harms you and it harms the other students who do not cheat. We will, therefore, not condone or tolerate cheating in any form.

You are cheating if you:

- Share your original work, either digitally or physically, or by any means whatsoever, with another student.
- Complete work for another student.
- Copy, fax, or duplicate assignments that will each be turned in as “original.”
- Exchange assignments by print-out, disk transfer, or modem, then submit as “original.”
- Write formulas, codes, and key words on your person or objects for use in a test.
- Use hidden reference sheets during a test.
- Use programmed material in watches or calculators when prohibited.
- Exchange answers with others (either giving or receiving answers).
- Take someone else’s assignment and submit it as your own.
- Submit material (written or designed by someone else) without giving the name of the author/artist and/or source (e.g., plagiarizing or submitting work created by family, friends, or tutors).
- Use cell phones or any other electronic device with photographic, recording, or texting capabilities during a test or assignment.
- Change an answer on a test and return it to the teacher with the claim that the test was graded incorrectly.
- Do not follow additional specific guidelines on cheating as established by department, class, or a particular teacher.

When a teacher learns that a student has committed a form of academic dishonesty, the teacher will immediately contact the parents or guardian of the student and an administrator to notify them of the incident.

Consequences for students found to be cheating may include, but are not limited to the following:

- Designation of “F” or zero on exam/test/quiz/assignment.
- Making up assignments, retaking quizzes, exams or tests is at the discretion of the classroom teacher.
- In addition, students can expect that cheating may negatively affect their inclusion in the National Honor Society, scholarship selection process, Incentive and Open Campus lunch privileges and athletic/activity eligibility.
August 10, 2020

Dear Families of the Wausau School District,

We want to share our plan for providing meals in a virtual learning environment at Wausau School District. Our goal for the Nutrition Services Department during Virtual Learning is to ensure that we are meeting our Department’s mission of “Building Strong Bodies and Healthy Minds”.

In order to achieve our goal, we have made the following plans in conjunction with our District Administration and local health authorities, effective August 10, 2020 and we may experience slight changes to the plans prior to school starting.

**Menus:** The menus for Virtual Learning, as well as other meal services, will be available no later than August 24, 2020 through our District website under Nutrition Services or at the following link, [https://wausau.nutrislice.com/menu/](https://wausau.nutrislice.com/menu/).

All foods in the meals are considered (RTE) ready to eat, with the exception of the frozen potato products/pizza products and some breakfast entrees. All foods will be distributed frozen or refrigerated and will require further heating for palatability as needed.

**Preordering for Meals:** Families MUST preorder all meals and will select a pickup location using the online system available at [https://www.paypams.com/](https://www.paypams.com/).

- OrderNOW (online meal ordering system) will become live on August 24, 2020

**Location and Schedule of Meals:** School meals in the Wausau School District will be picked up from pre-selected locations/times available from a drop down menu within the online ordering system.

**Cost of Meals:** For SY 2020-2021, the price of meals is as follows:

<table>
<thead>
<tr>
<th></th>
<th><strong>BREAKFAST</strong></th>
<th><strong>LUNCH</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary</td>
<td>$1.35</td>
<td>$2.35</td>
</tr>
<tr>
<td>Middle School</td>
<td>$1.55</td>
<td>$2.70</td>
</tr>
<tr>
<td>High School</td>
<td>$1.55</td>
<td>$2.90</td>
</tr>
<tr>
<td>Reduced Price</td>
<td>$0.00</td>
<td>$0.40</td>
</tr>
<tr>
<td>Adult</td>
<td>$1.95</td>
<td>$3.60</td>
</tr>
</tbody>
</table>
Students attending a CEP school are all eligible to receive free breakfast and lunch (Franklin, Grant, GD Jones, Hawthorn Hills, Lincoln, Thomas Jefferson and EEA). Meal charges will be deducted from student accounts after meals have been picked up from the selected site.

**Payment for Meals:** Payment for school meals will be accepted by using online prepayment system, [https://www.paypams.com/](https://www.paypams.com/) or by sending check or cash to the district School Nutrition Services Office at 650 S 7th Ave, Wausau, WI 54401. Please make checks payable to **WSD Nutrition Services**.

**Free and Reduced Meal Application:** The application may be found on the District’s web page under Nutrition Services > Free & Reduced Meal Information. You may use the link to apply online (no paper needed), [https://www.paypams.com/OnlineApp.aspx](https://www.paypams.com/OnlineApp.aspx). Those families in need of a paper application please call the district School Nutrition Services at 715-261-0805 or 715-261-0806, or contact your home school office.

**Time to Eat:** In order for students to be well-nourished and ready to learn, they must have enough time to enjoy a specified time to eat their meals. The **minimum amount** of time for these meals once students begin to eat a meal is: Breakfast 15 minutes; Lunch 20 minutes.

**Outside Food:** Food from outside the school nutrition program is subject to the following rules:
- No foods containing peanuts or tree nuts

Thank you for supporting Wausau School District, School Nutrition Services Department— we are dedicated to serving your children the safest, tastiest and most nutritious meals possible. This school year is a new situation for all of us. Changes to our meal service may happen with little warning, but we will do our best to keep families informed about changes in a timely manner.

**Have questions or need more information?** Contact School Nutrition Services at 715-261-0805 (Ann) or 715-261-0806 (April).
Greetings Wausau East Students and Families!

Welcome back to the 2020-2021 school year! Because we are starting virtually, I wanted to offer you the opportunity to easily access print books and resources from the Wausau East Library while maintaining the safety of you and our staff.

To make a request for a specific book or material, you can do this in one of two ways. You may complete the following Google form or you can place a hold within the library catalogue. Your item will be available for pick up 48 hours AFTER your request is made during regular school hours 7:30-3:00. A cart will be located inside the main lobby of Wausau East to the left with your book or material. It will be labeled with your name and date of request.

You will need a mask to enter the Wausau East main lobby. Please use the hand sanitizer located by the cart BEFORE you pick up your item.

When you are finished with your book(s) or material(s), return them any time during regular school hours to the Wausau East main lobby. A box labeled “Library Returns” will be placed for you to drop them in. Also, please return any books or materials you had out from last year.

Remember, we have many digital resources available in our databases and Overdrive; view the library remote codes to access them from home.

If you have any questions, need a Google Meet consultation face-to-face, or want to request other arrangements, please contact Ms. Hase at mailto:phase@wausauschools.org or 715-261-0650 Ext. 23175.

Yours in Education,

Ms. Paula Hase,
Wausau East Librarian

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Zoro’s Locker

Dear Wausau East Families,

Four years ago, a dear teacher, coach and friend to many, Ken Zoromski, passed away suddenly. In his honor, we established Zoro’s Locker, the Wausau East food pantry. Zoro’s Locker needs to be restocked and we need your help. If you are willing/able to make a donation, please do so in the Main Office anytime between 7:30 - 3:30, Monday - Friday.

If you are a family in need, please stop in our Guidance Office and speak with Gina Walters or call her at 715-261-0677.

Thank you for your support of Zoro’s Locker!
May 2020 IB Assessment Session Results

All eleven full International Baccalaureate (IB) diploma candidates received their IB diplomas!

Congratulations to Zoe Briquelet Miller, Savannah Carroll, Yinglai Chang, Owen Coulson, Aidin Decker, Megan Johnson, Shaye Kline, Sarah Landeau, Emma Rothweiler, Ashley Rowe, and Anna Zuchner

To receive the diploma students must have an overall score ranging from 24 to 45 points. This score is compiled from their scores on six exams, CAS, Extended Essay, and Theory of Knowledge. East diploma students had an average score of 32, and the highest score was a 39. These exceptional scores are the result of two years of hard-work and dedication in this rigorous program of advanced, college preparatory classes.

The May 2020 IB Assessment Session was unique due to COVID-19. In March the IB announced that they were cancelling the written examinations. Following this decision, their assessment specialists in collaboration with independent education experts worked to develop a reliable and valid assessment model to award grades. The awarding model used student coursework, school predicted grades, and historical data. The IB communicated confidence in the results that were released in July. After receiving feedback from some schools expressing concern about certain results, the IB performed an additional results review service and analyzed and evaluated data provided by schools. This led to some upward grade adjustments being made to candidates who met certain criteria. If a student’s score was adjusted they were notified by the IB. This entire process has been communicated to universities so that they are aware of the steps taken and the rationale for them so that the universities maintain trust in the IB awarding system and IB preparation. Throughout this challenging time the IB has demonstrated a clear desire to be supportive of students and responsive to feedback all while maintaining their standards and principles.

In this session we had 97 students who had signed up to take 213 examinations. East had an 85.9% pass rate, which is slightly better than our five-year average.

Congratulations to all of these students!!!

Sending Your IB Transcripts to a University

Many parents of IB students will want to notify the registrar of their child’s IB scores. This can be done in two ways. First, the student may have already submitted a “Request for Results Service Form”. When exam results were released in July, they were made available to institutes via an IB secure website, or were mailed a paper transcript of grades if the institution does not make use of this electronic service. If a student’s results were adjusted in August, an updated result will be sent to the university requested on their “Request for Results Service Form”.

If an IB graduate did not fill in the “Request for Results Service Form” or would like results sent to additional universities they can make their request electronically. A fee will be charged for each request that is submitted now regardless of whether any previous requests have been made on your behalf. For further information on how to submit a request, please visit https://www.ibo.org/programmes/diploma-programme/assessment-and-exams/requesting-transcripts/

To submit your transcript request electronically, please visit: rrs.ibo.org A letter containing the student’s PIN code was mailed to the home in June. Please direct any requests for misplaced PIN codes to dbeattie@wausauschools.org. Under no circumstances should candidates reveal their PIN to universities or admission centers.

The IB transcript of grades will display the student’s full name, date of birth, the name of the school you attended, the subjects which they were registered for and the grades achieved for each subject.
International Baccalaureate Exam Registration

Should your junior or senior son/daughter register for the IB exams? How and when do they register? What is the cost? To clarify these questions and others, information will be posted on the Wausau East IB webpage in mid-September.

Registration for the May 2021 IB exams will take place from Monday, September 28 - Wednesday, October 21. **Be sure to mark your calendars because this is the only time your son/daughter can register.** You must complete a registration form and pay by cash or check at the time of registration. Students will receive registration packets in their IB classes or via email if classes are still being taught virtually. Please make checks payable to Wausau East High School. **Registration fees are not refundable.**

Examinations will be administered in accordance with IB regulations. This means that all students must take each exam at the same time. As a result, exams take priority over school events.

If you have questions, please call or email Darlene Beattie, 715-261-0650, dbeattie@wausauschools.org

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Wausau East High School Counseling & Career Center News

The Wausau East Counseling Department and Career Center are excited to begin the 2020-2021 school year. We missed all the students and cannot wait to see everyone again. Please do not hesitate to contact your school counselor if you need help with anything. We are here for you.

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### Counseling Department Staff

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<thead>
<tr>
<th>Name, Title &amp; Phone #</th>
<th>Alphabet</th>
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<tbody>
<tr>
<td>John Boulanger</td>
<td>A-F</td>
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<tr>
<td>Department Chair</td>
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<td>715-261-0661</td>
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<td>Missy Cayley</td>
<td>G-Mc</td>
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<td>Counselor</td>
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<td>715-261-0664</td>
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<tr>
<td>Manee Vongphakdy</td>
<td>Me-R</td>
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<td>Counselor</td>
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<td>715-261-0667</td>
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<td>Katie Gilles</td>
<td>S-Z</td>
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<tr>
<td>Counselor</td>
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<td>715-261-0663</td>
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<td>Gina Walters</td>
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<td>Guidance Secretary</td>
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<td>715-261-0677</td>
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<td>Der Lo</td>
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<tr>
<td>Career Center Coordinator</td>
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<td>715-261-0657</td>
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<tr>
<td>Matthew Mitchell</td>
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<tr>
<td>School Psychologist</td>
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<tr>
<td>715-261-0959</td>
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What Does An East Counselor Do?

East Counselors are here to help ALL students be successful during the high school years.
 Academic progress monitoring/graduation progress monitoring
 Academic intervention and support for struggling students
 Collaborate with parents and staff members to best fit the needs of students
 Course registration advisement
 Career and college planning
 Provide individual counseling and personal/social support based on student needs
 Standardized testing (ACT, ACT-ASPIRE, SAT, PSAT, ASVAB)

Dealing With Stress

Students and families have been faced with unprecedented change as we navigate a world during a pandemic. Classes are now virtual. Parents are now teachers. Students are stuck at home. Whether you’re a parent or a student, you’re probably feeling anxious, sad, and uncertain. These feelings are normal. Just know there are ways to lessen your stress.

• **Practice self-care:** Self-care is, in essence, anything you can do to be good to yourself. It is crucial for our physical, emotional, and mental well-being to do things for ourselves that encourages long-term benefits for the mind, body, and soul. Basic self-care will keep your immune system strong and emotional reserves full. Get enough sleep. Exercise regularly. Eat well. Try mindfulness apps. Do something physical (like dancing!). Take a bath to wind down. Watch your favorite TV show. Read a book. Find activities that engage different parts of yourself.

• **Find ways to focus:** You might feel unmotivated right now. Recognize that current circumstances are hard for everyone. Don't judge yourself; just do the best you can. Establish a routine. Get up, go to bed, and do your work at the same time every day. Try breaking your tasks down into manageable chunks and plan accordingly.

• **Seek out social support.** Your classmates and friends are probably scattered right now, and having to stay home can be lonely. To combat isolation, get together with your friends via technology. Studies suggest that socializing with a friend just once a week can reduce stress levels and can improve your mood. Talk to your friends and family—they know you best and care about you.

• **Limit your media consumption:** It’s good to stay informed, especially about what’s happening in your area. However, too much news can add to your anxiety. To avoid being overwhelmed, set limits on your media consumption and smartphone use. Rely on reputable sources like the Centers for Disease Control and Prevention and the World Health Centers for Disease Control and Prevention and the World Health Organization to cut through any misinformation.

• **Focus on things you can control:** Your classmates, friends, or family members may be disobeying the rules about physical distancing or doing other things that can add to your stress. While modeling good behavior and staying safe yourself, recognize you can’t control what other people do. You can only control your own thoughts, feelings, and behaviors. Instead of worrying about our ambiguous future, focus on solving immediate problems.

Effective stress management helps you break the hold stress has on your life, so you can be happier, healthier, and more productive. The ultimate goal is a balanced life with time for work, school, relationships, relaxation and fun, along with the resilience to hold up under pressure and meet challenges head on.

Article from “What’s Up WEOP?-A Newsletter from WEOP-WI Educational Opportunity Program-Comprising GEAR UP, Talent Search, Upward Bound, and EIP June 2020
Mission Statement

The Mission of Wausau East High School is to positively impact the future by helping students reach their full potential in a rigorous learning environment of respect, integrity, compassion and excellence.

WSD Continuous Nondiscrimination Notice
The Wausau School District does not discriminate against individuals on the basis of sex, race, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability. Federal law prohibits discrimination in education and employment on the basis of age, race, color, national origin, sex, religion, or disability.

Anyone who believes that the Wausau School District has inadequately applied the principles and/or regulations of Title VI, Title VII, Title IX, Section 504 or the Americans with Disabilities Act, may file a complaint with the WSD Equity Director at the Longfellow Administration Center, 415 Seymour Street, Wausau, Wisconsin 54402-0359, or by telephone at 715-261-0500.

lug Wausau School District txsv tsv pub leejtwg ua saib tis rau tus neeg twg txawm yog hais tias nej yog pojniam los yog txivneej, yog haiv neeg dabtsi, ntsqej dabtsi, poj koob yawn txiv yog leejtwg, nyiam pojniam los yog txivneej li cas, muaj moob nkees li cas los yog xiam oob qhab li cas. Kevcai nyob rau tebchaws no txsvv tsv pub leejtwg yuav ua saib tis rau tus nej yog nej tuaj nrhiau haujtwm ntawm peb txawm yog nej yog haiv neeg twg, muaj noob nyoog li cas, cem nqajj daim ntawv yog xim dabtsi, nyiam pojniam txivneej, ntsqej dabtsi, los yog muaj kev xiam oob qhab li cas.

Yog leejtwg ntsqej tau hais tias rau khouog tsev kawm ntawv Wausau School District ua tis raws li txojcai thiab/los yog cov lus teev tseg nyob rau Title VI, Title VII, Title IX, Section 504 los yog Tsojcay Tiav Thaiv Haiv Neeg Mekas uas Xiam Oob Qhab, nej sau rau ib nsab ntawv tis baux siab tuaj rau tus saib xyuaes tej teebmeej zool lo nu uas yog tus WSD Equity Director nyob tom Longfellow Administration Center, 415 Seymour Street, Wausau, Wisconsin 54402-0359, los yog huu rau nws ntawm tus xovtooj 715-261-0549.

El Distrito Escolar de Wausau no discrimina contra las personas por motivos de sexo, raza, religión, nacionalidad, ancestro, credo, embarazo, estado civil, orientación sexual, o discapacidad física, emocional, mental o de aprendizaje. La Ley Federal prohíbe cualquier tipo de discriminación en la educación y empleo por motivos de edad, raza, color, nacionalidad, sexo, religión o discapacidad.